

## Recruitment

BSF EEN candidates are identified through various sources, including online marketing, community outreach, and by referral. Candidates are professionals with a variety of career experiences and expertise areas that match current independent school employment opportunities.

## Advising

BSF EEN provides individual advising to each candidate during the job search process. Advising areas include, but are not limited to, résumé guidance, interview preparation, preliminary interviews with school representatives, and salary negotiation.

## Referral

BSF EEN makes referrals based on knowledge of school culture, candidate expertise and available positions. Both schools and candidates benefit from this individualized approach as schools fulfill their hiring needs and candidates pursue their professional goals.

## Post-Placement Support

BSF EEN facilitates the retention of EEN new hires through the EEN Cohort program. This professional development program meets quarterly during the first year of employment and is designed to support professionals in the transition year to an independent school community. BSF EEN Cohorts are formed annually.

## Black Student Fund Member Schools

Alexandria Country Day School	VA
Beauvoir School	DC
Bullis School	MD
Burgundy Farm Country Day School	VA
Capitol Hill Day School	DC
Connelly School of the Holy Child	MD
Edmund Burke School	VA
Episcopal High School	VA
The Field School	DC
Foxcroft School	VA
Georgetown Day School	DC
Georgetown Preparatory School	DC
Georgetown Visitation Preparatory School	DC
Gonzaga College High School	DC
Grace Episcopal Day School	MD
Green Acres School	MD
Holton-Arms School	MD
The Kingsbury Center	DC
Landon School	MD
The Langley School	VA
Lowell School	DC
Maret School	DC
McLean School of Maryland	MD
National Cathedral School	DC
National Child Research Center	DC
National Presbyterian School	DC
The Nora School	MD
Norwood School	MD
Parkmont School	DC
The Potomac School	VA
St. Albans School	DC
St. Andrew's Episcopal School	MD
St. Patrick's Episcopal Day School	DC
St. Stephen's & St. Agnes School	VA
Sandy Spring Friends School	MD
Sheridan School	DC
Sidwell Friends School	DC
Stone Ridge School of the Sacred Heart	MD
Washington Episcopal School	MD
Washington International School	DC

[www.blackstudentfund.org](http://www.blackstudentfund.org)



## *Education Employment Network (EEN)*

*An employment referral program for professionals, designed to increase administrator and teacher diversity in independent schools, pre-kindergarten through grade 12, in the Washington, DC Metropolitan Area.*

Black Student Fund  
3636 16<sup>th</sup> Street NW, Fourth Floor  
Washington, DC 20010  
202-387-1414  
[www.blackstudentfund.org](http://www.blackstudentfund.org)

## BLACK STUDENT FUND

Since 1964, Black Student Fund (BSF) has been a pioneer in multiracial education, offering African American students in pre-kindergarten through grade 12 access to Washington, DC Metropolitan Area independent schools. Black Student Fund's unique combination of support services and scholarships has assisted thousands of low to moderate-income students on their way to academic achievement.

BSF collaborates in partnership with Member Schools, carefully selected by BSF Board of Trustees for their demonstrated commitment to a diverse and equitable academic environment.

For over four decades BSF has been a leader of innovative and highly effective programs that provide support for African American children and contribute to the enrichment of the school environment and community.

### Key BSF programs:

- ▶ School Fair
- ▶ Essential Support Services (ESS)
- ▶ Leadership Institute (BSFLI)
- ▶ Institute for Cultural Inclusion (ICI)
- ▶ Education Employment Network (EEN)

## EDUCATION EMPLOYMENT NETWORK

The Black Student Fund Education Employment Network (EEN) is a referral program designed to increase administrator and teacher diversity in independent schools. By identifying and matching candidates and schools, BSF provides an outstanding applicant pool from which Member Schools may hire African American educators, and those from traditionally underrepresented groups. Schools post current employment and career opportunities with EEN in order to facilitate the recruitment and hiring processes.

Since the inception of the BSF recruitment program in 1979, in partnership with Member Schools, the program has resulted in an increase of African American educators. Additionally, EEN facilitates a year-long mentoring program post-hire to increase retention of African American educators and educators from traditionally underrepresented groups in independent schools.

BSF Member Schools have made the commitment to promote racial, cultural and economic diversity within the student population. Schools can provide a more equitable educational experience for *all* students by increasing the number of African American professionals and those from underrepresented groups.

## EEN CANDIDATE APPLICATION INFORMATION

The Education Employment Network seeks individuals in a variety of disciplines with undergraduate or advanced degrees from accredited colleges and universities. Teacher certification is generally not required. Professionals are needed at all grade levels, pre-kindergarten through grade 12. Opportunities include:

- Administrators
- Teachers

Experience working with children and a willingness to participate in extracurricular activities are given additional consideration.

**To apply: submit EEN application, résumé and cover letter to**

[EEN@blackstudentfund.org](mailto:EEN@blackstudentfund.org)

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*Black Student Fund is a nonprofit,  
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Maryland Charity Campaign #7253  
Commonwealth of Virginia #8124*